



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

October 8, 2019

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.

PERC Conference Room
112 Henry Street NE, Suite 300
Olympia, Washington 98506

Those present and participating:
Marilyn Glenn Sayan, Chairperson
Mark R. Busto, Commissioner
Kenneth J. Pedersen, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Emily Whitney, Compliance Officer
Vanessa Smith, Confidential Secretary

Also present:

Peggy Pulse, Department of Social and Health Services
Sean Leonard, PERC, Labor Relations Adjudicator/Mediator
Michael Snyder, PERC, Labor Relations Adjudicator/Mediator
Katelyn Sypher, PERC, Labor Relations Adjudicator/Mediator

Minutes of the Previous Meeting

The minutes of the previous meeting held on September 10, 2019, were adopted as presented.

Report of the Executive Director

1. The K-12 teacher mediation season appears to be largely over. This year's K-12 mediation and strike activity was remarkably different from last year's. Two teacher strikes occurred—one in Toutle Lake School District and the other in Kennewick School District. The overall number of mediation requests is still down compared to the previous 5-year average.
2. Mike gave a presentation regarding interest arbitration at a House Labor and Workplace Standards Committee work session. The legislative session will begin soon. We are not aware of any major legislation.
3. The Rules Committee completed its revisions to chapters 391-55 and 391-65 WAC, and both chapters have been sent to staff for review and comment. The revised rules will be brought to a Clientele Consultation Committee meeting in December.

4. We are nearing the end of the current staff review period. In November, we will begin the evaluation and expectation-setting process.
5. We hope to release the revised PERC Style Guide internally within the next month. We have also been working on decision templates that are accessible so people with visual impairments can read PERC decisions.
6. PERC continues to engage in outreach activities. Mike will travel to New York next week for ALRA planning. Staff has also begun planning the next LERA conference. Emily Martin and Page Garcia are on planning committees for other conferences. Emily Whitney and Chris Casillas are teaching labor law classes at Seattle University.

Compliance Docket

Tacoma School District, Case 129687-U-17. Emily Whitney presented this case for compliance on behalf of Compliance Officer Dario de la Rosa. After summarizing the case, the Examiner's decision and order, and the parties' actions taken to comply with the order, Emily recommended that the Commission accept compliance in this matter. The Commission accepted compliance, and the case will be closed.

Court Docket

Charity Atchison reviewed the pending court cases and provided updated information where available. Pending Commission cases that have been appealed to court are available on the agency website.

Commission Docket

Marilyn Glenn Sayan, Mark Busto, Kenneth Pedersen, Mike Sellars, and Charity Atchison went into Executive Session for deliberation on cases pending before the Commission.

Adjournment

There being nothing further to come before the Commission, the public meeting was adjourned.

APPROVED at Olympia, Washington, this 12th day of November, 2019.

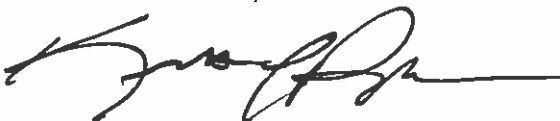
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MARILYN GLENN SAYAN, Chairperson



MARK R. BUSTO, Commissioner



KENNETH J. PEDERSEN, Commissioner